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management abbreviation ...
Any attempt to define conflict
management is not an easy feat.
It is a dynamic concept with
blurry boundaries. In its most
simple form, as Dennis Sandole
says, conflict management is
about ways in which parties try to
deal with conflict. The simplistic
view of conflict management
obscures its processual and
power dynamisms.

Conflict Management -
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The IJCV provides a forum for scientific exchange and public dissemination of up-to-date scientific knowledge on conflict and violence. The IJCV is independent, peer reviewed, open access, and included in the Social Sciences Citation Index (SSCI) as well as other relevant databases (e.g., SCOPUS, EBSCO, ProQuest, DNB).

International Journal of Conflict
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International Journal of Conflict
Management. ISSN: 1044-4068.

Publication date: 1 May 2006.

Abstract. Purpose - This paper aims to investigate the definition of conflict, and argue that conflict is not always destructive.

Design/methodology/approach -

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This commentary centers on re-evaluating past research into the definition and nature of conflict. It proposes that more thought is ...

Defining conflict and making choices about its management ...

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Negotiation and Conflict
Management Research - Wiley ...
The International Journal of
Conflict Management, Vol. 13, No.
3, 2002 3. There is no clear set of
rules to indicate how conflict
involving different situations can
be managed effectively. This
paper addresses these issues at a

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macro leveland provides a design
for managing interpersonal,
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TOWARD A THEORY OF MANAGING ORGANIZATIONAL CONFLICT

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Access Free International Journal Of Conflict Management Impact Factor International Journal of Conflict Engagement and ...

This literature review offers a synthesis of the past and contemporary studies about conflict and types of conflict. Factors that influence the nature of such disagreements and transform them into dysfunctional or functional conflicts have been explored.

Organizational Conflict and Conflict Management: a ...
The International Journal of Management, Social Sciences, Peace and Conflict Studies (IJMSSPCS) is an online research-based and peer-reviewed journal published four times in a year.

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An important contribution to the literature of organizational behavior and communication, this volume explores the strategies and issues involved in conflict management. The contributors represent a variety of academic disciplines and their treatment of the subject is both comprehensive and multidisciplinary in nature. Taking as their focus the premise that certain types and levels of conflict can have positive consequences,

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the authors present an in-depth look at the techniques available to manage conflict within organizations and groups, between individuals, and among nations. The volume is divided into five major sections, each addressing a particular aspect of conflict management. In Part One, the contributors look at organization conflict, examining issues such as interpersonal conflict on the job, the nature of destructive criticism, and different styles of handling conflict. The second section addresses the critical relationship between communication and conflict with separate chapters devoted to communications theory, divorce mediation, the role of argumentation in

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bargaining, and bargaining strategies. Subsequent sections discuss negotiation and mediation, while the final section provides an integrated perspective on conflict management theory and practice. Each section begins an introductory essay that sets the following papers in context, making this an ideal set of readings for courses in organizational behavior, resources management, and communications.

Disputes between peers as well as between supervisors-subordinates happen numerous times a week in the corporate environment. Although the win-win concept is the ideal

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orientation, the notion that there can only be one winner is constantly being reinforced in some cultures. This kind of mentality can be destructive when communicating with different cultural groups by creating barriers in negotiation, resolution, and compromise; it can also lead the "loser" to feel mediocre. When the win-win orientation is absent in negotiation, different responses to conflict may be observed. Strategic Approaches for Conflict Resolution in Organizations: Emerging Research and Opportunities provides emerging research on approaches for conflict resolution in organizations whereby it is possible to establish congenial

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ambiences in different organizations, leading to better outcomes and performance. Featuring coverage on a broad range of topics such as organizational change, leaderships roles, and organizational change, this book is ideally designed for managers, human resources officials, executives, researchers, scholars, professors, industry professionals, and students interested in the current research behind the reduction, elimination, and termination of all forms of organizational conflict.

After much debate by business professionals, organizational conflict is now considered normal and legitimate; it may even be a

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positive indicator of effective
organizational management.

Within certain limits, conflict can be essential to productivity. This book contributes to the investigation of organizational conflict by analyzing its origins, forms, benefits, and consequences. Conflict has benefits: it may lead to solutions to problems, creativity, and innovation. In contrast, little or no conflict in organizations may lead to stagnation, poor decisions, and ineffectiveness. *Managing Conflict in Organizations* is a vigorous analysis of the rational application of conflict theory in organizations. Conflict is inevitable among humans. It is a natural outcome of human interaction that begins when two

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or more social entities engage one another while striving to attain their own objectives. Relationships among people or organizations become incompatible or inconsistent when two or more of them desire a similar resource that is in short supply; when they do not share behavioral preferences regarding their joint action; or when they have different attitudes, values, beliefs, and skills. This book examines these root causes of organizational conflict and offers constructive perspectives on its consequences.

This volume aims to outline the fundamental principles behind

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Leadership, innovation and entrepreneurship and show how the interrelations between them promote business and trade practices in the global economy. Derived from the 2016

International Conference on Leadership, Innovation, and Entrepreneurship (ICLIE), this volume showcases original papers presenting current research, discoveries and innovations across disciplines such as business, social sciences, engineering, health sciences and medicine. The pace of globalization is increasing at a rapid rate and is primarily driven by increasing volume of trade, accelerating pace of competition among nations, freer flows of capital and increased level of

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cooperation among trading partners. Leadership, innovation, and entrepreneurship are key driving forces in enhancing this phenomenon and are among the major catalysts for contemporary businesses trading in the global economy. This conference and the enclosed papers provides a platform in which to disseminate and exchange ideas to promote a better understanding of current issues and solutions to challenges in the globalized economy in relation to the fields of entrepreneurship, business and economics, technology management, and Islamic finance and management. Thus, the theories, research, innovations, methods and practices presented in this book will be of use to

Access Free International Journal Of Conflict Management, practitioners, researchers, practitioners, Factor student and policy makers across the globe.

This gives me an immense pleasure to announce that 'RED'SHINE Publication, Inc' is coming out with its third volume of peer reviewed, international journal named as 'The International Journal of Indian Psychology. IJIP Journal of Studies' is a humble effort to come out with an affordable option of a low cost publication journal and high quality of publication services, at no profit no loss basis, with the objective of helping young, genius, scholars and seasoned academicians to show their psychological research works to the world at large and

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also to fulfill their academic
aspirations.

Management: Theory, Research, and Practice is a business management text, featuring readings written expressly for the book by successful scholars and practitioners in the field. The text moves the study of management away from the typically dry, abstract, information-dense approach, and presents it as a hands-on, practical discipline. The book is divided into nine sections covering topics such as individual differences, leadership, and social responsibility, ethics, and spirituality. Other topics include creativity and innovation, learning and knowledge management, organization design,

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Management, entrepreneurship, and managing communication, conflict, and stress. Within the sections are chapters that cover important subjects often overlooked in other texts, including social and emotional intelligence, development of management thought, generational management, organizational learning, and family businesses. Each of the 24 chapters concludes with practical exercises and teaching notes, giving students the opportunity to apply what they are learning. Featuring new contributors and a wide array of topics, Management: Theory, Research, and Practice is designed for use in undergraduate business management and administration

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It is also an excellent text for courses in organizational psychology, communication, and public administration. Afzal Rahim (Ph.D., University of Pittsburgh) is a university distinguished professor of management and Hays Watkins Research Fellow at Western Kentucky University. He is the editor of Current Topics in Management and the founder of the International Journal of Organizational Analysis, International Journal of Conflict Management, International Association for Conflict Management, International Conference on Advances in Management, International Conference on Social Intelligence, and Bangladesh Academy of Business Administration. Dr.

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Rahim is the author/editor of 23 books, 117 articles, book chapters, survey instruments, and 91 conference papers. His articles have been published in the Academy of Management Journal, Journal of Applied Psychology, Journal of Management, Journal of Small Business Management, Intelligence, and Multivariate Behavioral Research, among others. His current research interests are in the areas of conflict management and leaders' emotional and social intelligence.

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