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Gary Dessler Chapter 1 Part 1

Introduction The Strategic Role of
Human Resource Management .

After studying this chapter, you
should be able to: 1. Explain what
human resource management
(HR) is and how it relates to the
management process. 2. Give at
least eight examples of how
managers can use HR

t e n t h e d i t i o n Chapter 1 Part
1 Introduction The ...

According to Gary Dessler -

“Human Resource Management is

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the process of acquiring, training, appraising, and compensating employees, and attending to their labour relations, health, safety and fairness concerns.”

Definition of Human Resource Management

Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resource Management is also available in more than 10 languages including Russian and Chinese.

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MANAGEMENT. Objectives: To provide the future manager with inputs with a view to Enhancing the appreciation of the Human Resources function as a potential career option, Understanding the interface of the Human Resources function with Operations, Marketing, and Finance functions.

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